



REACT International, Inc.

Policy Statements

Updated and Recodified 11/30/2025

REACT International, Inc.

Policy Statements

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REACT International, Inc.

Policy Statement

Policy 1-01

SUBJECT: Weapons, Police-type Actions, and Similar Activities

PURPOSE: To Establish REACT International Policy Concerning the Wearing of Weapons, Using Vehicles with Red or Blue Lights, Directing Traffic, and Similar Activities

SCOPE: All Teams

GENERAL:

REACT International, Inc. (RI), is a *communications* organization, with purposes as set out in the REACT International, Inc., Articles of Incorporation and Bylaws. “Police type” activities are not among those purposes. All *REACT* chartered Teams are required to abide by the purposes set forth in these organizational documents.

HISTORY:

RI’s commercial General Liability Policy has twice been non-renewed because of the publication of information indicating that RI Teams and their Members have engaged or will engage in “police type” activities. One of these instances was after the 9/11 attacks, when a press release was inappropriately released by RI stating that *REACT* personnel had “manned barricades” around the US Capitol. While this was technically true, those manning the barricades were Capitol Police Officers in that uniform, who were also *REACT* team members. Nonetheless, the insurance was non-renewed and for months *REACT* teams were uninsured by General Liability insurance, though RI was able to provide individual liability insurance for individual Team Members. More recently, ill-advised activity claims on the RI web site caused nonrenewal of RI’s General Liability insurance policy after June 2016, and it took months and more than 50 applications and/or inquiries before a policy was obtained.

WEAPONS POLICY:

REACT International teams, and their members, may not at any time openly carry weapons of any sort while wearing any item of clothing (including uniforms, caps, badges, arm bands, etc.) which identifies the wearer as a *REACT* Member or by traveling in a vehicle of any sort which is identified as a *REACT* vehicle. An ordinary pocketknife carried in a pocket with a pocket clip visible is not considered openly carrying a weapon.

There is no exception to this policy. RI’s General Liability insurance policy covering RI and all member teams DOES NOT PERMIT openly carrying weapons of any sort. It is immaterial whether or not state or local law permits individuals to openly carry weapons. A team which has insurance coverage outside RI’s coverage is not exempt from this policy.

Teams, the members of which openly carry weapons in violation of this policy, are subject to immediate termination of their *REACT* Charters. A photograph, wherever published or printed, of a member wearing any item of clothing which identifies the wearer as a *REACT* Member or traveling in a vehicle of any sort which is identified as a *REACT* vehicle openly carrying any weapon will be adequate cause for an immediate termination of that team’s charter.

This is not a violation of an individual’s “Second Amendment” rights. Individuals who are members of REACT teams may freely exercise their Second Amendment rights as permitted by state or local law – they simply may not identify as REACT members while doing so.

Carrying concealed weapons is not encouraged by REACT International. However, individual *REACT* team members who are properly licensed by the state or local authorities, *in the state in which they are operating*, are not prohibited by REACT International from concealed carry in accordance with the appropriate license provisions.

MOTOR VEHICLES & TRAILERS:

RI generally discourages the use of hazard lights (flashing, rotating, fixed) on *REACT*-used vehicles, both team-owned and individually owned. However, these lights are not prohibited by RI. Motor vehicles and trailers used by teams in team activities must comply with the laws and regulations of their state. Some states permit yellow hazards light, a few permit red and/or blue lights, at least one state gives specific authority to *REACT* Teams. Local county and city ordinances may further regulate the use of various types of lights on vehicles and trailers used by *REACT* teams. Whatever lights and/or markings state and local laws allow are not prohibited by RI.

NOTE: Whenever a REACT team member is openly carrying a weapon, NO REACT IDENTIFICATION, whether on the person, on a vehicle or trailer, or otherwise is acceptable.

POLICE-TYPE ACTIVITIES

Participating in “police type” activities such as directing traffic on public streets, guarding facilities which handle cash, patrolling streets and highways, blocking streets, ramps, or intersections, etc., are not encouraged by REACT International. Parking cars on private lots, giving directions to (for example) cars or runners involved in an activity, and the like are generally acceptable, especially when those activities are related to the Team’s communications functions. *REACT* teams and members may provide communications and/or directions at road closures or similar barricades which are established by the police or other authorities but *REACT* personnel will not assume responsibility for traffic control on public roads.

SUMMARY

It is expected that *REACT* teams and their members conduct, primarily, communications support of community activities. Some activities are acceptable, but openly carrying weapons when the person carrying can be or is identified as a *REACT* member is prohibited.

If there is any question whether an activity is acceptable by REACT International and its insurer(s), the Team should send a complete description to RI Headquarters and ask that a Certificate of Insurance be obtained from the insurance company.

REACT International, Inc.

Policy Statement

Policy 1-02

SUBJECT: Compliance with Internal Revenue Service Requirements

PURPOSE: Provide guidance for *REACT* Teams and Councils to comply with provisions of Internal Revenue Code Section 501(c)(3) and IRS rules and regulations

APPLIES TO: U.S. Teams and Councils

GENERAL:

REACT International, Inc., is a nonprofit charitable corporation, recognized pursuant to the provisions of Section 501(c)(3) of the Internal Revenue Code of 1986, as amended. This status was affirmed for *REACT* International, Inc., and its subordinate organizations by the Internal Revenue Service in its letter dated 30 July 1976. This letter also established that *REACT* International's Group Exemption Number is 2746.

IMPLEMENTATION:

In conjunction with the group exemption status of *REACT* International and its subordinates, the U.S. Internal Revenue Service requires that *REACT* International annually report the Teams and Councils included in the Group Exemption, as well as those Teams and Councils which have obtained their own Section 501(c)(3) exemptions.

Internal Revenue Code Section 501(c)(3) requires that any 501(c)(3) exempt organization that dissolves distribute the remaining assets to another non-profit, educational, or charitable 501(c)(3) organization. Provisions requiring this distribution upon dissolution are required to be in each Team or Council's Articles of Incorporation (or Constitution, if not incorporated) and its Bylaws.

In order to implement these requirements, *REACT* International each year, with the annual registration of Teams and individual members, sends out its Form 501, which must be filled out by all U.S. *REACT* Teams, including those which have their own Section 501(c)(3) exemption. The information contained on *REACT* International Form 501 is used to prepare the annual report to the Internal Revenue Service.

The IRS has advised Teams (as recently as June 2003) that because of the *REACT* International Group Exemption, Exemption Determinations obtained by individual Teams are not valid. However, it has in recent years issued these letters to several Teams. ***Teams are warned that obtaining their own exemption letters may turn out to be a wasted (and expensive) exercise.*** There is no reason for an individual Team to obtain its own exemption, as the *REACT* International Group Exemption is available. Should a Team leave *REACT* International (or *REACT* International cease to exist), the Team could at that time obtain its own exemption, based upon the type of organization it is.

REACT International, Inc.

Policy Statement

Policy 1-03

SUBJECT: Official dates and times

PURPOSE: Provide guidance for determining when something was considered sent or received

APPLIES TO: All corporate positions, Teams, and Councils

GENERAL:

REACT International, Inc., is an international volunteer organization and a nonprofit charitable corporation, recognized pursuant to the provisions of Section 501(c)(3) of the Internal Revenue Code of 1986, as amended. A consistent method of determining “sent” and “received” status for communications is needed for effective operations.

IMPLEMENTATION:

The following methods for dating communications will be used unless otherwise specified in the Bylaws, the Articles of Incorporation, IL 805 or these policies.

Items mailed will use the postal mark date and time as stamped by the country of origin in local time or the date and time 24 hours after placing the item into the mail if there is no postmark available.

Items transmitted via overnight carrier will use the local date and time the carrier indicates it took custody of the item, usually created by scanning at pickup or in a reception facility.

Email will use the local “Sent” date and time as recorded by the email server handling the email.

Adopted 26 Feb 2014

This policy supersedes all prior versions.

REACT International, Inc.

Policy Statement

Policy 3-01

SUBJECT: Membership, Dues and Renewal

PURPOSE: Provide guidance to *REACT* Teams on membership matters

SCOPE: All Teams

GENERAL:

REACT International, Inc., operates on a calendar year basis (1 January through 31 December). Memberships, benefits, dues, and charter renewals are valid for that period.

DATES:

Team fees and membership dues are due and payable on 1 January each year, with a grace period until 31 January. A late renewal fee is charged for renewals during February. On 1 March, unrenewed team charters and individual memberships are suspended. Renewals made after the last day of February will cause a temporary interruption of benefits.

Dues for current members are not prorated, and after paid are not refundable. The dues for new members are prorated for the number of months remaining in the year beginning with the current month. For example, a new team of three or more joining in May will pay the current annual dues / 12 * 8 (months remaining May to December) rounded to the nearest whole dollar. (See Prorate Calculator spreadsheet).

Optionally, new teams chartering from 1 October to the end of the current year may pay a full years dues and be covered until December 31 of the following year with only insurance premiums due at renewal. An example of this would be a new team of at least three joining on 15 November. They could pay 1 one year of dues and insurance now, one year of insurance only by 31 December and be paid in full until December 31 of the following year.

LIFE MEMBERSHIP:

Individual *REACT* members who have completed at least two years of membership in one or more *REACT* Teams may be granted Life Membership upon payment of the current fee. Life Membership fees are not refundable and Life Memberships are not transferable. Life Member status exempts the member from payment of REACT International membership dues so long as the member is in good standing with REACT International, whether a Team member or not.

MEMBERSHIP TRANSFERS:

REACT Team members may transfer from one team to another by notifying REACT International, Inc., headquarters and paying a transfer fee. The transferred member will be removed from the previous Team's roster and issued a member identification card for the new team. *REACT* Affiliates may transfer to a local *REACT* team at any time. The unused portion of their paid Affiliate dues will be prorated and any remaining balance applied to REACT International Team dues (the balance will be billed to the new Team for payment). REACT International membership is not transferable between individuals.

MEMBERSHIP IN MORE THAN ONE TEAM:

REACT members may belong to any number of Teams. However, REACT International's records will reflect the member on only the teams for which REACT International dues were received. Multiple *REACT* memberships may not be used to gain multiple individual benefits, voting rights, etc. An individual may not be both a *REACT* Affiliate member and a *REACT* Team member.

PERSONS WITH CRIMINAL CONVICTIONS:

Teams are encouraged to conduct background checks on prospective members. Persons convicted of any felony are not eligible for *REACT* Team membership. Teams should carefully consider the nature and seriousness of the offense(s) for those convicted of misdemeanors.

TYPES OF MEMBERSHIP:

REACT International, Inc., has two regular types of memberships: Team and non-team (consisting of Life, and Affiliate; in addition, the Board of Directors may designate Honorary Members). Categories of Team Membership recognized by REACT International, Inc., are Regular, Family, Junior, Life, and Honorary. All members of a Team (except Honorary) must be registered with REACT International.

Team members are issued membership cards by REACT International, Inc. Persons whose individual dues have not been paid to REACT International are not *REACT* members, and are not entitled to any *REACT* benefits, including coverage under group insurance policies issued to REACT International.

REACT International's publication, *The REACTer*, is received (electronically or in print) by Team Regular, Life, and Junior members whose parents are not *REACT* members, and Affiliate members. All other members can purchase a subscription at the published price.

TEAM CHARTERS AND GUIDELINES:

Team charters may be issued by REACT International, Inc., to organizations which have three or more members who apply and agree to abide by the purposes of REACT International, Inc. Team charter certificates are the property of REACT International, Inc., are non-transferable, and are granted on a non-exclusive basis (meaning a Team does not have exclusive rights to a specific area of coverage of Team activity). More than one Team may be granted a charter by REACT International in any area. Team charters are issued and renewed on a calendar-year basis. Teams are recognized by their team name and charter number as issued by REACT International, Inc. The team may not change or alter in any way its name without the written consent of REACT International, Inc. No two teams may have a same or similar name in the same state, or in a different state within 100 miles from an existing team. Teams chartered after 1984 must include "REACT" in their name. Applications for new team charters must include the provision that a monitoring program on CB Channel 9 or other radio service will be implemented. Organizations and businesses that work with *REACT* teams, and operate on CB, MURS, FRS, GMRS, and Amateur frequencies, may not identify themselves as being *REACT* members.

INCORPORATION OF EXISTING TEAMS:

A Team wishing to incorporate in its state should notify REACT International prior to beginning the process. Incorporation is, legally, creation of a new entity, and the new organization will not be entitled to retain its name or charter number without permission of REACT International. Articles of Incorporation and Bylaws must contain appropriate language required of Internal Revenue Code Section 501(c)(3) organizations. Upon issuance of the corporate charter by the appropriate State agency, the Team must furnish a copy of the Articles of Incorporation, corporate charter, and Bylaws to REACT International.

OFFICER LISTS:

REACT Teams must submit a list of their officers/leaders when the Team charter is renewed each year, with changes submitted as they occur.

REACT International, Inc.

Policy Statement

Policy 3-02

SUBJECT: Charter of New Teams

PURPOSE: Procedures for Processing New Team Charters.

SCOPE: Councils

GENERAL:

REACT International, Inc., is a member Team based organization. It is *REACT* International's policy to encourage the formation of new *REACT* Teams and to expedite the issuance of new Team charters. It is desirable that new Teams have goals and programs commensurate with the *REACT* program, and that existing local Teams and Councils play a part in the approval process.

There are three possible paths for a Team Charter Application to take:

1. Submitted to *REACT* International directly.
2. Submitted to a *REACT* International Director.
3. Submitted to a *REACT* Council.

SUBMITTED TO REACT INTERNATIONAL DIRECTLY.

When an application for a *REACT* Team, Charter is submitted to *REACT* International from an applicant organization served by a *REACT* Council:

1. *REACT* Headquarters will review the application for completeness of information requested and will forward copies of the application to the appropriate Council president and the Director for that Region.
2. The Council president will cause the application to be reviewed and will notify *REACT* International within 35 days (30 days plus allowance for mail delivery) if there are any reasons to deny the application. The Director will advise *REACT* International of his/her recommendation within 30 days.
3. In reviewing the Team Application, the Council may consult with nearby Teams, community officials, public service organizations, etc., in arriving at its recommendation.
4. If no objection has been received by *REACT* International within 35 days from the date of mailing to the Council and Director, the Team Charter will be issued.

If a Team Charter Application is received by *REACT* International and there is no active *REACT* Council for that area, the office will review the application as in 1 above and forward a copy to the Region's Director for recommendation. The Director will seek to obtain recommendations from nearby Teams, if possible, and will make a recommendation to *REACT* International within 35 days.

SUBMITTED TO A DIRECTOR

The Director will immediately forward the Team Application to REACT International, along with a recommendation, and will send a copy of the Application to the appropriate Council President, if any.

The Council will then follow the same procedure as when the Application is originally sent to REACT International.

SUBMITTED TO A COUNCIL

It is presumed that, in this case, the Council or a member Team will have been involved in the formation and organization of the proposed Team. The Council should immediately forward the Application to REACT International with its recommendation, and a copy to the Region's Director for his/her recommendation.

In the event that a Team Application is submitted to a Council unexpectedly, the Council will immediately forward the Application to REACT International (with a copy to the Region's Director for his/her recommendation) and will forward its recommendation to REACT International within 30 days.

IF EITHER A COUNCIL OR A DIRECTOR DOES NOT RECOMMEND APPROVAL.

Should either a Council or a Director recommend disapproval of a Team Charter, the applicant organization will be notified immediately of the unfavorable recommendation and the reasons for the recommendation and will be given an opportunity to correct anything forming the basis for the disapproval. If final approval cannot be obtained in this fashion, the applicant organization will be given an opportunity to appeal to the Membership Committee of the Board of Directors.

REACT International, Inc.

Policy Statement

Policy 3-04

SUBJECT: Inter-Team Conflicts

PURPOSE: Establish a Process to Resolve Conflict Between *REACT* Teams

SCOPE: Conflicts Where All Conflicting Teams are in the Same Council

GENERAL:

On occasion, two or more *REACT* Teams develop conflicts which they are unable to resolve on their own. While *REACT* Teams are independent entities, it is the best interests of the *REACT* program that there be an established method of resolving conflicts.

SUMMARY:

There are four levels of problem resolution.

1. Local, informal resolution. This is the preferred method.
2. Local, formal resolution.
3. Resolution by *REACT* Council.
4. Resolution by REACT International, Inc.

LOCAL, INFORMAL RESOLUTION:

The *REACT* Teams involved should attempt to resolve their conflicts informally, by discussion and compromise.

LOCAL, FORMAL RESOLUTION:

When informal resolution fails, each Team should prepare a document setting forth the topics of conflict, suggestions for resolution, and offers of compromise. These documents should be reviewed by the respective Teams at a Team meeting, and after discussion and possible modification, voted on by the Team. The Team-approved document should then be sent to the other Team(s) for consideration and to the Council, if any.

Within 60 days, each Team should respond, noting areas where agreement can be reached and noting areas where disagreements still remain. These responses should, as above, be considered by the Team in a meeting, and approved by the Team, and copies sent to the Council, if any.

The process should be repeated until all matters have been resolved or it is clear that there are issues which will not be resolved by this method.

REACT COUNCIL RESOLUTION:

If the matters involved cannot be resolved locally, the respective Team presidents should forward their requests to the *REACT* Council for assistance, including with their request's copies of all correspondence and documents generated to date.

Within 30 days, the Council president should appoint a representative to investigate the conflict(s) and to recommend possible solutions. The *REACT* Director for the Region should be advised at this point of the status of the controversy(ies) and provided with copies of all documents. Every possible attempt should be made to ensure fair consideration of all points of view, and the conflicting Teams should make every possible effort to accept the recommendations of the Council representative.

REACT INTERNATIONAL RESOLUTION:

In the event that the matter(s) cannot be resolved at the Council level (or if there is no Council), the Director for that Region will attempt to resolve the matter(s) and, if this fails, the Director will present the matter to the REACT International Board of Directors at its next meeting. Decisions by the Board of Directors will be final and not subject to appeal.

REACT International, Inc.

Policy Statement

Policy 3-05

SUBJECT: REACT Team Councils

PURPOSE: Establish Status of REACT Councils; Provide Policies

SCOPE: All Councils and Member Teams

GENERAL:

A REACT Council may be established in order to enhance the relationships between Teams in a State, province, or country (or part of a State or in several States (as used in this Policy, "State" may be interpreted also to mean "Commonwealth," "Province," "country," or whatever else the political entity may be called)). Although formed on the initiative of Teams in the Council area, a Council is a subsidiary of REACT International, Inc., and may not be formed or exist without the consent of REACT International, Inc.

NUMBER OF TEAMS REQUIRED TO FORM A COUNCIL:

Two Teams are required to create and maintain a REACT Team Council.

REACT INTERNATIONAL RECOGNITION:

In order to receive and retain recognition by REACT International, Inc., the following conditions must be met:

1. The Council must operate under the Bylaws promulgated by REACT International, Inc., (or under Bylaws approved by REACT International as exceptions to this policy),
2. The Council must meet at least once annually, and
3. The Council must furnish REACT International, Inc., with a list of the council officers, copies of all Council meeting minutes and annual financial reports.

REACT International, Inc.

Policy Statement

Policy 3-21

SUBJECT: Privacy

PURPOSE: To describe how we manage official membership and team information data

SCOPE: All Councils, Member Teams, website visitors

GENERAL:

This policy describes how we manage official membership and team information data along with private information which you entrust to us during visits to our www.REACTintl.org official REACT International, Inc. website.

WHAT WE COLLECT:

We automatically collect information about visitors who browse our official REACT International, Inc. website, read the various web pages or download information from them.

Examples of information collected may include:

1. The Internet domain and IP address from which you accessed our web site;
2. The type of browser and operating system used to access our site;
3. The date and time you access our site;
4. The screen resolution and screen size;
5. The pages you visited;
6. If you linked to our web site from another web site, the address of that web site and
7. Your email address.

WHAT WE DO WITH THE INFORMATION:

We use this information to help us make our site more useful to visitors, to determine the number of visitors to the site and the types of technology our visitors use. We do employ the use of "cookies". A cookie is a file placed on your computer to track information collected while on our web site. If you make a purchase from the on-line REACT Supply Store, your information is stored on your computer by a cookie to keep track of your purchases (number of items, item and cost.) Information collected during this process is related to your particular order. Our use of cookie technology is not otherwise designed, intended, nor used to collect, store or analyze information pertaining to internet users. your contact information will be stored on your computer in a cookie so that you will not have to re-enter this information on your next visit.

STORE PROCESSING

Information concerning your purchases from the REACT Supply Store is sent to REACT International headquarters as an e-mail and your data is kept on the server in a secured, protected database. The REACT International e-mail server is within the same local network system as the web site / web store / donations page server, and the message is only accepted when e-mail is being retrieved by the authorized person.

Credit card information is not collected or retained by the web store. The purchaser must supply payment information via phone, fax, separate e-mail, or U.S. Postal Service mail before the order is filled and shipped.

DONATIONS:

If you make an on-line donation, information provided (including credit card information) when you complete the secure form is sent to REACT International headquarters as an e-mail. Your data is kept on the server in a secured, protected database. The REACT International e-mail server is within the same local network system as the web site / web store / donations page server, and the message is only transmitted when e-mail is being retrieved by the authorized person.

MEMBERSHIP OR TEAM INFORMATION:

Membership or team updates and/or corrections sent via the web are used to generate an e-mail to REACT International headquarters. No information is retained on any server after the e-mail is sent. Team or council information data on the website is updated once a month. Team name, charter number, mailing address, telephone number, web site and e-mail addresses are published. Only those team or council contact names and telephone numbers that have authorized their release will be published.

“The REACTer”:

News articles submitted to REACT International, Inc. for publication will be placed on the web site with appropriate releases including that of any photographer.

TEAM INFORMATION:

Team information data will be placed on the web site and/or released by telephone, fax, e-mail, or U.S. Postal Service mail with team name, charter number, mailing address, contact telephone number, e-mail and web site. Officers' name and telephone number data will only be released when an authorizing initial has been placed on the yearly Officer Report form.

INDIVIDUAL PROTECTION:

With the exception of individual members' name and address released to the REACTer publisher for delivery of the REACTer, individual members' information will not be released unless for name, address, and telephone number when authorizing initials have been placed on the annual renewal form or when the annual renewal form has a "yes" on the form and it was not changed. This information will only be released for verified, official, purposes and will not be sold or released for the benefit of an outside commerce.

REACT International, Inc.

Policy Statement

Policy 4-01

SUBJECT: Convention Site Locations

PURPOSE: To Establish a Rotation Plan for REACT International Conventions

SCOPE: All Councils and Member Teams

A *REACT* Team or Council wishing to submit a bid to host a REACT International, Inc. annual convention may do so by contacting the Convention Site Selection Committee, if it exists, or the REACT International Board of Directors.

Bids will be solicited and accepted on a rotating basis with an US east, US central, US west, international rotation basis. In the event that no bids are received from the next area in the rotation, that area may be skipped.

REACT International, Inc.

Policy Statement

Policy 5-01

SUBJECT: Duties of Directors Elected to Represent Regions

PURPOSE: To Establish Director Duties

SCOPE: Regions

GENERAL:

Nine Directors are elected for three-year rotating terms to represent the nine *REACT* Regions. This Policy Statement outlines their general duties.

SCOPE:

The function of a Director, elected to represent a *REACT* Region, is to serve, and provide leadership for Teams and Councils, not to command them. *Any Regional Director is authorized to appoint Assistant Directors as needed, reporting back to him/her and thence to the Board. The Regional Director will be responsible for the actions of any Assistant Director in such cases.*

DUTIES:

1. Promote and develop the *REACT* organizational concept within the Region. Encourage, assist, guide, and develop cooperation among Regional Teams and memberships.
2. Promote, develop, and assist as needed new Teams within the Region, instilling the goals of proficient, professional emergency communications for their communities.
3. Serve their Regional Teams and members as a mediator and express their needs, wants, and desires to the entire REACT International Board of Directors.
4. Act as an official point of contact between the REACT International, Inc., Board of Directors and their Teams and Members.
5. Assist, monitor, and audit financial records of Teams that use the REACT International, Inc., IRC Section 501(c)(3) charitable status umbrella. Ensure that Teams follow required procedures. Make monthly and annual reports to the RI Treasurer.
6. Encourage Teams and Councils in the Region to provide organized training in leadership, planning, and training exercises as may be needed.
7. Encourage members in the Region to serve on REACT International, Inc., corporate committees.
8. Encourage Teams to develop councils where there are none.

9. Act as a mediator of conflicts, when requested.
10. Receive and evaluate complaints and/or conflicts with policy or procedures and forward, with recommendations, to the *REACT* President for action.
11. Represent *REACT* policies and capabilities with local representatives of federal, national, and local organizations, *e.g.*, Red Cross, FEMA, NVOAD and regional local government counterparts (State and county Departments of Emergency Management, etc.) to promote *REACT* within the Region.

REACT International, Inc.

Policy Statement

Policy 5-02

SUBJECT: Regional Election of Directors

PURPOSE: Procedures for the Election of Directors of REACT International, Inc.

SCOPE: *REACT* Teams, Councils

GENERAL:

REACT Directors are elected for two-year terms, on a rotating schedule, see table below.

QUALIFICATIONS:

At least five (5) Directors shall be persons from within the *REACT* membership who have demonstrated leadership experience at *REACT* Team and/or Council level, other non-profit corporations or public agencies; are at least 21 years of age; and are members in good standing of any *REACT* Team for more than three (3) years. Directors shall be members of Teams in the regions they represent. (RI Bylaws, Section 5.2(a))

NOMINATIONS, BALLOTING:

Anyone who wishes to become a candidate for election as a Director of REACT International, Inc., must complete and submit the nomination form provided by REACT International no later than 15 March (or other date prescribed by the Board of Directors). Write-in candidates are not allowed. Ballots and instructions on voting will be mailed to the Teams no later than 15 April.

REACT Teams have been divided into regions as evenly as possible, taking into consideration geographical and Council boundaries. Each year, several regions will elect one Director each, for a term of two years.

CANDIDATE STATEMENTS:

Each candidate is requested to make a statement on the nominating form. These statements will normally be printed in *The REACTer* in the issue distributed during or immediately before the balloting period. Lengthy statements may be edited.

ANNUAL TIMETABLE:

Early January	Send out Policy Statement and nomination form
15 March	Deadline for nominations to be received at <i>REACT</i> International office
15 April	Ballots, return envelopes, instructions mailed to Teams
Convention	Ballots counted (may be counted the week before by <i>REACT</i> International's certified public accountants), newly elected/reelected Directors are seated as soon as election results are determined and approved by the Board.

REGIONS:

Region 1-Northeast Me., Vt., N.H., Mass., Conn., R.I., N.Y., N.J., Pa., Ohio, Mich., Ind., Ill., Wis.
Region 2-Southeast D.C., Del., Md., Va., Ky., Tenn., W.Va., N.C., S.C., Miss., La., Ala., Ga., Fla., Puerto Rico
Region 3-Central N.Dak., S.Dak., Neb., Minn., Iowa, Ark., Kans., Mo., Okla., Tex.
Region 4-West Alaska, Hawaii, Wash., Ore., Ida., Mont., Wyo., N.Mex., Colo., Calif., Nev., Utah, Ariz.
Region 9-International Trinada & Tobago, Canada, West Indies, Nepal, Philippines, all others outside US 50

SCHEDULE:

Regions 1, 3 2027, 2029, 2031, 2033
Regions 2, 4, 9 2026, 2028, 2030, 2032

REACT International, Inc.

Policy Statement

Policy 6-01

SUBJECT: Resolution of Complaints With REACT International

PURPOSE: Provide a Procedure for Handling Complaints About the REACT International Office, Officers, Directors, or Committees

SCOPE: *REACT* Teams, Councils, Members

GENERAL:

It is the policy of REACT International, Inc., to resolve promptly any complaints about service from International Headquarters, or actions of officers or Directors. This procedure is applicable in any instance where a difference cannot be resolved informally.

PROCEDURE:

In the event of an unresolved complaint, the Team, Council, or individual Team member may file a formal complaint documenting the issue(s). This formal complaint will be sent to the President (or if it involves the President, to the next ranking officer), with a copy to the REACT International office.

The President (or next ranking officer in the event the complaint involves the President) will investigate the complaint and take appropriate action within thirty days of receiving the complaint. The action may take the form of a decision, instruction for specific action, or reference to a procedure to be followed which will achieve resolution. If the complaint involves a Director of the corporation, the President will send his recommendations to the Chairman of the Board for approval before implementing them.

PUBLIC ANNOUNCEMENTS:

While persons with complaints about *REACT* matters are free to make whatever announcements they choose, it is usually the case that resolving a problem can be unnecessarily complicated by overexposure, and it is recommended that complaints be allowed time until the complaint procedure has been completed.

REACT International, Inc.

Policy Statement

Policy 6-02

SUBJECT: Releasing Documents

PURPOSE: Protect the Privacy of REACT International Officers, Directors, Staff and All *REACTers*

SCOPE: *REACT* Officers, Directors, Staff, Councils, Teams

GENERAL:

REACT International, Inc., is a nonprofit corporation, with councils and affiliated teams which serve the public. Documents pertaining to individual member(s), *REACT* teams and *REACT* councils are maintained at the REACT International office.

POLICY:

At no time will any document pertaining to an Officer, Director, or paid or volunteer staff member of REACT International, Inc., staff be permitted to be read by or sent to anyone other than Officers and Directors of the corporation, or authorized staff members, without the consent of the individual(s) involved.

Items lawfully subpoenaed in a court action or administrative hearing are excepted from this Policy.

REACT International, Inc.

Policy Statement

Policy 6-05

SUBJECT: Representation of REACT International, Inc.

PURPOSE: Establish Policy for Corporate Representative at Various Meetings and Functions

SCOPE: REACT International, Inc.

The President of REACT International, Inc., (RI) shall be the official representative, or shall assign an official representative, of REACT International, Inc., at any meeting or other function where the presence of a RI representative is deemed appropriate and necessary.

The RI President shall be the official representative, or shall assign an official representative, of REACT International, Inc., for all contacts with the media and at any other time when answering questions concerning RI policies or procedures.

This policy of representation of REACT International, Inc., extends to all members of REACT International, Inc. Members must always consider the implication(s) to REACT International, Inc., in all situations that they may encounter.

Adopted 23 Jul 2003

This policy supersedes all prior versions.

REACT International, Inc.

Policy Statement

Policy 6-06

SUBJECT: Duties of the Executive Vice President, REACT International, Inc.

PURPOSE: Provide Guidelines for the Executive Vice President

SCOPE: REACT International, Inc.

GENERAL:

The Executive Vice President of REACT International, Inc. (RI) is an officer of the corporation and is appointed by the RI Board of Directors (BOD) at the Annual Meeting of the Board, for a one-year term. The Executive Vice President ranks immediately after the President.

PRIMARY RESPONSIBILITIES:

The primary administrative responsibility of the Executive Vice President shall be the coordination of committees and liaisons (excluding Committees of the Board as outlined in RI Bylaws Section 7.1). Responsibilities include coordinating and promotion of inter- committee/liaison efforts when appropriate, assisting and advising committees and liaisons in the development of projects when required, and representing the RI President as the President shall deem necessary.

The Executive Vice President should be familiar with the purpose, responsibilities, and operation of RI committees and liaison positions to obtain their most effective and efficient operation.

Adopted 23 Jul 2003

This policy supersedes all prior versions.

REACT International, Inc.

Policy Statement

Policy 7-02

SUBJECT: Committees

PURPOSE: Provide guidance for establishment and operation of corporate committees and liaison positions

SCOPE: REACT International Corporate Committees and Liaison Positions

GENERAL:

Corporate committees and liaison positions are established by the President of REACT International, Inc., to assist in the operation of the organization, in accordance with Section 7.2(a) of the RI Bylaws. Committee members, including the chairperson, are appointed and serve at the pleasure of the President.

IMPLEMENTATION:

The Executive Vice President coordinates and supervises corporate committees and liaisons to include monitoring activities, assisting in developing projects, requiring periodic reports to the President and/or the Board of Directors, and similar functions.

The Executive Vice President must be familiar with the purpose, responsibilities and operation of RI committees and liaison positions to obtain their most effective and efficient operation.

Committee chairpersons and liaisons must be familiar with the provisions of Article VII of the Bylaws, particularly those sections pertaining to corporate committees and operation of committees in general, and to the accountability of the committee to the RI President.

It is the responsibility of each corporate committee chairperson and liaison to function within guidelines prescribed by the President or the Board of Directors.

REACT International, Inc.

Policy Statement

Policy 9-01

- SUBJECT:** Expenses of REACT International Officers, Directors, Staff
- PURPOSE:** Establish Policies and Procedures for Reimbursing Approved Expenses
- SCOPE:** Officers, Directors, Staff

GENERAL:

If funds are available, and when approved by the Board of Directors, certain expenses incurred by Officers, Directors, and staff may be reimbursed.

POLICY:

Reimbursable travel expenses incurred in the conduct of official *REACT* duties include air fare (coach or economy), mileage (not to exceed the cost of a coach round trip airline ticket), reasonable lodging, and reasonable meals.

Charged long distance calls or faxes, photocopying, and postage expenses incurred for *REACT* business may also be reimbursed as requested.

Mileage reimbursement will be at the current rate accepted for business expenses by the Internal Revenue Service.

All requests for reimbursement must be submitted on the appropriate form, and must include receipts for airline tickets, lodging and meal expenses, receipts for services (telephone, postage, photocopying, etc.).

CAVEAT:

Directors are elected, and Officers appointed, with the understanding that their travel expenses will not be reimbursed without a specific determination by the Treasurer, approved by the Board of Directors, that adequate funds are available.

REACT International, Inc.

Policy Statement

Policy 9-03

- SUBJECT:** National Projects Teams or Councils Desire to Undertake
- PURPOSE:** Establish a Policy Pertaining to Team or Council Projects Involving REACT International
- SCOPE:** *REACT* Councils, Teams

GENERAL:

"National Projects" are those projects involving REACT International, such as preparation and publishing of a Training Manual, creating for sale an item which incorporates a REACT International trademarked item, etc.

POLICY:

No national project, regardless of purpose, will be implemented by any team or council without the prior approval of the current chairman of the *REACT* Committee involved with the subject matter and the President of REACT International, Inc. In addition, any project which will incorporate items using trademarked names, logos, etc., must be approved by the Board of Directors.

Copies of each proposed project will be forwarded to REACT International and the President of REACT International, Inc. for handling in accordance with this policy. Proposals will be reviewed for duplication and other appropriate issues. Approval or rejection of proposals will normally be made within thirty days unless the matter must be approved by the Board of Directors, in which case approval may take up to six months.

Approval of any team or council project does not include funding of developmental costs, printing, distribution, etc. Requests for funding must be made to the Treasurer, approved by the President, and possibly approved by the Board of Directors.

See also Policy 9-10 pertaining to trademark authorizations.

REACT International, Inc.

Policy Statement

Policy 9-04

SUBJECT: REACT Mailing Lists

PURPOSE: Establish Policy for use of Mailing List

SCOPE: REACT Teams, Councils, and Individual Members

GENERAL:

Upon request, a REACT team shall be furnished a mailing or email list or address labels of the REACT teams in any area, up to a state in size, for non-commercial REACT purposes. If the use is in conjunction with a REACT sanctioned activity, there is no charge. For non-sanctioned events, there will be a nominal charge.

Upon request, a mailing or email list (or labels) of the teams and/or individuals in the council's jurisdiction will be furnished to a council.

Upon request, candidates for state or regional REACT offices will be furnished lists (or labels) of REACT teams in the appropriate area for campaign purposes. There will be a nominal charge.

Upon request, officers and Directors of REACT International, Inc., will be furnished lists of teams and/or team members for their use in REACT administration. Lists of teams in their regions will be furnished automatically to Directors.

MATERIAL TO BE SUPPLIED TO RI:

In the event REACT lists or labels are to be used in mailings or emails, a copy or CC included in email of the material to be mailed or emailed must be sent to REACT International, Inc., headquarters via first class mail, at the time of the first mailing

NO COMMERCIAL SOLICITATIONS:

Mailing lists or labels will not be furnished for commercial solicitation or advertising purposes to any REACT team, team member, officer, or director. REACT International, Inc., mailing lists or labels may be sold to an organization or business only after being approved by a vote of the Board of Directors of REACT International, Inc.

REACT International, Inc.

Policy Statement

Policy 9-10

SUBJECT: REACT International Trademarks
PURPOSE: Establish Policies Pertaining to Use of Trademarked Items
SCOPE: *REACT* Councils, Teams, Individual Members

GENERAL:

REACT International, Inc., has obtained trademark protection for the standard *REACT* logo (which includes the shoulder patch implementation) and the word "*REACT*."

"The Board of Directors may authorize the limited term use of the Corporation's trademark. This authority becomes immediately void upon the termination of membership or resignation as covered in Sections 3.6 and 3.7 [of the RI Bylaws]." (RI Bylaws, Section 9.10)

POLICY:

REACT Teams, including individual team members, and *REACT* councils are authorized to use the *REACT* name and logo in their local team/council activities for so long as the team is in good standing with REACT International. This authorization includes uses such as displaying the logo on Team vehicles or other property, displaying the *REACT* logo on magnetic signs used by team members involved in Team activities, using the *REACT* logo on Team forms, signs, stationery, and envelopes, using the *REACT* logo patch on uniform items, and in various other ways which promote the local team's recognition as a team affiliated with REACT International.

The authorization described above terminates immediately for both the Team and its members when a *REACT* team discontinues its affiliation with REACT International, Inc.

USES NOT AUTHORIZED:

All other uses of the trademarked *REACT* name and logo are reserved for the use and benefit of REACT International, Inc. This includes any use where all or part of a product is intended for resale to a *REACT* organization. An individual *REACT* team, for example, may purchase *REACT* patches (from REACT International) and have them installed on uniform shirts and hats solely for use by members of that team. The Team may not procure additional items for resale to other *REACT* teams.

A *REACT* team may not give authorization to a manufacturer to use the *REACT* logo (such as in a special patch, on a shirt, etc.) unless that use will be solely for the team giving the approval.

A *REACT* Council may procure a special Council patch incorporating the REACT International trademarks, for use solely by the Council and its member teams.

Any exception to this policy must be made by the Board of Directors on a case-by-case basis.

PREVIOUSLY APPROVED ITEMS:

Items previously approved such as the special patch listing various modes of communications used by *REACT*ers will continue to be authorized, but the Board of Directors has determined that further modifications of the *REACT* patch intended for general *REACT* use will not be approved.

Adopted 29 Jun 1990, revised 24 Jul 2003
This policy supersedes all prior versions.

